Section 1. Goals and Accomplishments

Goal 1: Academic Excellence: Attain national recognition as a top Research Library. Objective: Build research collections and provide access to them.

- Access to the collection was available through the local integrated library system online public catalog and through the OCLC international database which has now implemented a partnership with Google for access to all its holdings. New items added to the collections were increased 14 percent. The units continued to provide improvements in the time required to process new materials through changes in the workflow and in the reorganization of the physical space. The government documents processing unit was transferred to the Resources Management division.
- We increased the amount of outsource processing of materials which contributed to the decreased turn around time for new materials being available to library patrons. On the average new items are received and available to new patrons within 3 days which is a decrease from the previous seven days.
- This year adjustments had to be made in the time period allowed for the selection and ordering of new materials due to the ALEPH system upgrade process. However the solution put in place by the acquisitions unit in collaboration with the subject librarians resulted in changing the approval plan profiles which allowed more new material to be included throughout the year in the different subject areas.
- Access to 3000 additional electronic journals was accomplished through the implementation of a new version of the SFX software. We also changed the access from print IEEE journals to electronic access for the majority of those titles that we had subscriptions. Plans were also put in place to increase access to more electronic journals by changing our model of using library “pay per view” for a wider range of titles, this implementation required collaboration with the ILL unit of the library.

Goal 2: Technology: maximize the use of technology in the delivery of library services. OBJECTIVE: Increase access to research materials and services by delivering them electronically. OBJECTIVE: Conduct 50% of business applications to streamline operations.

- All Resources Management units participated in the upgrade of the ALEPH system during the fall of 2005. The staff played key roles in project planning, testing and training. The system upgrade shows promise in providing new features and more efficiency in the work of these units. The staff continues to take full advantage of the system features and the level of manual operations in the units is less than twenty percent.
- The serials unit has competed the creation of check in records for our current serials subscriptions so all holdings will now appear online to library patrons. In addition the special serials inventory project to include all serials holdings in the online system is over eighty percent complete.
- We made plans during the summer and fall term to implement an update to the bibliographic database through a machine conversion of our headings that will improve access through the major indexes that are created on the system.

Goal 3: Partnerships: Build strategic partnerships and alliances. OBJECTIVE: Participate actively in cooperative agreements, consider new initiatives and provide worldwide access to research.

- We continue to maximize our relationships with our major vendors and adjust those relationships for optimal return on our investments. We reviewed our AMIGOS/OCLC membership and resulting fee structure and changed our status to receive some cost savings. We worked with our Book approval plan vendor to change and update our profile to ensure that the new materials added to the collection will meet the academic programs needs. We continue to seek and create new vendor partnerships for the acquisition of new materials.
• We successful implemented the ETD submissions process with the Graduate School and can now provide access to approximately 600 thesis and dissertations in electronic format. We will now work toward the final user access interface. The other print collections slated for moving from print submission to electronic submission include those submitted from Architecture and the Honors College.

**Goal 4:** Human Resources: Maintain a quality work force and work environment within the libraries. OBJECTIVE: Promote the personal and professional growth of faculty and staff. OBJECTIVE: Recruit and support an excellent and diverse faculty and staff.

• The Productivity goals set for staff in Bib Services have been met ninety percent of the time. In addition other goals set for staff in terms of productivity in Acquisitions and Serials have also been met.

• Staff training on the new feature of the ALEPH system required considerable effort for the units. The results of creating training materials, conducting training sessions and participating in training sessions ensured that when the switch to production for the upgrade time frame was implemented all staff were ready to resume their day to day activities. Staff participated in other training opportunities within the library and from the university.

• We had one professional librarian submit their resignation letter and another announce plans for retirement within the next 12 to 18 months. We will re-examine both of these positions and rewrite those job descriptions so that the positions are more aligned with the priorities of the organization. We continued the process of hiring for support positions as they became vacant.

• As the Library changes its focus to broaden services it is important that the units takes steps to be sure we do not become overly focused on the products and services that we provide but that we strive to focus on the needs those products and services are intended to address.
Section 2. Universal Quantitative Data

There are no Universal Quantitative Data for this area/unit.
RESOURCES MANAGEMENT

Area/Unit Specific Information

Section 3a. Quantitative Information

There is No Area Specific Data in Calendar Year Section.
There is No Area Specific Data in Fall Section.
There is No Area Specific Data in Fiscal Year Section.
Section 3b. Qualitative Information.
There is no qualitative information for the current year.
Section 4. Strategic Planning Update.

There is no strategic plan update for the current year.

Commentary:

There is no commentary for the current year.

Implementation Plan:

There is no implementation plan for the current year.